



Catholic Charities  
711 E. Pittsburgh Street  
Greensburg, PA 15601  
www.ccharitiesgreensburg.org  
724-837-1840  
A United Way Agency



## CODE OF ETHICS

### **Catholic Charities of the Diocese of Greensburg**

**As a Board Member, Committee or Service Volunteer, Administrative, Professional, or Support Staff of Catholic Charities of the Diocese of Greensburg, I agree that:**

1. I will work to ensure that policies, programs, and practices shall support the sanctity and dignity of human life from the moment of its conception until death, the value and integrity of the human person, the sacredness of the union of man and woman in marriage, the value of people's social relationships to one another and to the community, as well as the central role of the family in human life and in society.
2. I will reach out to help those who are suffering and shall adopt, in the allocation of limited resources, a preference for serving the neediest and the most vulnerable members of the community.
3. I will acknowledge and support the right of all people to set and pursue their own life goals, within the limits of the common good, whereby they can freely enter into participation with others in order to fulfill their common human potential and contribute to the building of a more humane community.
4. I will identify myself to the pluralistic community as a means by which the Catholic Church community of the Diocese of Greensburg seeks to fulfill its social mission. I will seek full support and participation of the People of God in the task of diocesan-wide development of parish-based social ministry, and involvement of volunteers in the programs of the agency.
5. I will collaborate with other individuals, groups, and social agencies on issues, policies, and programs, which are compatible with a Catholic Christian value system, in the interest of achieving the fullest measure of charity and justice.
6. In following all policies, procedures, and practices, I will be faithful to biblical values, the social teaching of the Church, and relevant sections of the Code of Canon Law.
7. I will function faithfully within the mission and structures of the diocese with proper respect for the role of the diocesan bishop.
8. I will assure conformity with relevant civil law in its governance, and at the same time I will

The Adoption Center ♦ Counseling ♦ Emergency Financial Assistance ♦  
The Pregnancy Center ♦ Information and Referral ♦ Pro Life and Social Ministry



hold myself free to seek peacefully to change oppressive civil laws.

9. I will seek to realize in action the virtues of charity and justice in all relationships with staff, volunteers, the people served, and the larger community.

10. I will recognize confidentiality as a living principle within the agency and follow all policies and procedures to assure protection of the privacy of the relationship established with its clients and other relevant bodies.

11. I will hold myself fully, consistently, and publicly accountable for my role in Diocesan/Agency programs and fiscal operations. I will accept objective certification that I meet established standards of quality in my performance.

12. I will support and advocate for those freedoms and structures in society that contribute to pluralism in social welfare and cooperation between public and voluntary sectors.

13. I will subscribe to and advocate for the principle of subsidiarity, with its concern to leave the highest degree of freedom to the individual that is consonant with the common good, to recognize the family as the primary institution for meeting human needs of its members, and for active, vigorous mediating groups and voluntary organizations in society with particular reference to the parish as a caring community.

14. In conformity with Catholic social teaching, I will support the legitimate, necessary, and important responsibility of government for programs essential for the general welfare.

**NOTE:**

**As a member organization of Catholic Charities USA, Catholic Charities of the Diocese of Greensburg agrees that it will expect all board members, committee and service volunteers, and administrative, professional and support staff to accept and conform to these organizational norms. These norms will be an essential part of orientation of new members of the staff and governing bodies. Clients who use the agency service will be helped to understand how the agency and its policies work with respect to protecting their privacy and their rights and responsibilities.**